



The Czech Academy of Sciences
J. Heyrovský Institute of Physical Chemistry, v. v. i.
Dolejškova 2155/3, 182 23 Prague 8, Czech Republic
VAT Nr. CZ61388955
Phone: (+420) 28658 3014, (+420) 26605 2011
Fax: (+420) 28658 2307, e-mail: director@jh-inst.cas.cz

**Statement from the director of the institute on the final report of the
Commission No. 6**

The management of the Institute is grateful to the commission for the in-depth analysis of the performance of the Institute as a whole as well as of the Department of Biophysical Chemistry. The management is pleased by the very positive evaluation and takes the recommendations very seriously. Specifically, we are grateful that the commission appreciates the excellent scientific output of both the Institute and of the evaluated department. Similarly to the Commission No. 4 which evaluated the other 9 departments, the commission stresses that the institute achieved "the highest number of IF per employee (5.66) among the institutes of section 2 of CAS". Both commissions also share the opinion on the one main threat: "The salary levels in the Institute for the researchers and the PhD students are not optimal". Given the fact that already "sixty percent of the FTE in research is financed by external funding resources" it is, unfortunately, not in the hands of the Institute to change this situation.

As the Department of Biophysical Chemistry "was found to be excellent" at each considered indicator, the management feels the need to make a commitment to strongly support the further scientific development of this international research unit.

January 15th, 2016

Prof. Dr. Zdeněk Samec
Director